

Executive Committee

The Executive Committee assists the Board in discharging its responsibilities, including in relation to the Company’s commercial performance. The Board has delegated to the Executive Committee approval of related party transactions. However, certain related party transactions will not require such approval (including transactions entered into pursuant to the related party agreements already existing on the date of the listing).

Decisions regarding related party transactions are generally made by way of a vote of non-conflicted Committee Members, although in certain circumstances all members of the Executive Committee will be entitled to vote. These matters include (without limitation) related party transactions entered into in relation to any proposed acquisition of the business or assets, or any proposed acquisition of shares in the capital of Borouge 4 LLC, the purchase of polyolefin technology licences, certain research and development matters and certain other ordinary course transactions.

Along with related party transactions, various other decisions are reserved to the Executive Committee, including the approval, amendment or termination of Group policies relating to finance, budget and business planning, procurement, investment, and business continuity. The Executive

Committee also receives information and reporting relating to the business and operations of the Group. All members of the Executive Committee are required to comply with the Group’s information sharing protocol which sets out guidelines on matters relating to the sharing of non-public confidential information and insider trading.

The members of the Executive Committee acknowledge their responsibility for the Executive Committee’s systems, review of their work mechanism, and ensuring their effectiveness.

The Chairman of the Executive Committee also acknowledges his responsibility for the Committee’s policy, review of its work mechanism and ensuring its effectiveness.

The following table sets out the meetings held by the Executive Committee in 2025:

Director	Position	Dated 24 January 2025	Dated 12 March 2025	Dated 15 April 2025	Dated 03 June 2025	Dated 16 July 2025	Dated 16 September 2025	Dated 24 October 2025
Khaled Salmeen	Chairman and Member	(P)	(A)	(P)	(P)	(A)	(P)	(P)
Philippe Roodhoft	Deputy Chairman and Member	(P)	(P)	(P)	(P)	(P)	(P)	(P)
Hetal Patel	Member	(P)	(P)	(A)	(P)	(A)	(P)	(P)
Thomas Boesen	Member	(P)	(P)	(P)	(P)	(P)	(P)	(P)
Klaus Froehlich	Member	(P)	(P)	(P)	(P)	(P)	(P)	(P)

(A) Absent (P) Present

